

San Joaquin County Employment Opportunity

Assistant Agricultural Commissioner/Sealer Agricultural Commissioner's Office

The Position

San Joaquin County is recruiting for the Assistant Agricultural Commissioner/Sealer to perform senior-level managerial duties to assist with the administration of the department's budgets, functions, and activities. The Assistant Agricultural Commissioner/Sealer helps to ensure compliance with all applicable laws and regulations, as well as the policies established by the Agricultural Commissioner/Sealer, the County Administrator, and the Board of Supervisors. The incumbent reports to the Agricultural Commissioner/Sealer and is responsible for acting in their absence. An ideal candidate will possess licenses as a Deputy Agricultural Commissioner and Deputy Sealer of Weights and Measures and will have demonstrated management experience in a California county. The incumbent is expected to model a strong work ethic and leadership skills, including accountability for oneself and others.

The Department

The Agricultural Commissioner enforces the provisions of the California Food and Agricultural Code for the protection of the public's health, safety and welfare, and promotes and protects the agricultural industry. The department consists of two divisions: Agricultural Commissioner and Weights and Measures. The Agricultural Commissioner Division promotes and protects the County's agricultural interests while protecting the public health and environment. The Division enforces pesticide use and worker safety regulations and quarantine regulations and performs pest detection, pest management and pest eradication activities. The Agricultural Commissioner prepares the County's annual agricultural report which is provided to the Board of Supervisors, growers, food processors, libraries, businesses, schools and other interested parties.

The Division of Weights and Measures protects consumers and businesses by promoting fairness and equity in the marketplace with the enforcement of the California Business and Professions Code and other State and County laws and regulations. Areas of enforcement by the Division are: Weighing and Measuring Devices, Petroleum Products, Weighmaster, and Package Labeling Quantity Control.

The department's budget for the 2023-2024 fiscal year is \$9.5 million. There are 43 full-time and approximately 30 seasonal employees.



SAN JOAQUIN
— COUNTY —
Greatness grows here.

Recruitment Announcement
0823-EA2200-EX
Equal Opportunity Employer
revised 8.24.23

San Joaquin County Human Resources Division
44 N. San Joaquin Street, Suite 330
Stockton, California 95202
(209) 468-3370

Assistant Agricultural Commissioner/Sealer

Agricultural Commissioner's Office

Compensation

Annual Base Salary: **\$132,661 - \$161,250**

(effective Oct. 2023)

- A 2% employer contribution to the County's 457 Deferred Compensation Plan (valued from \$2,173 to \$2,641 annually)
- Vacation cash-out up to 8 days annually (valued from \$3,343 to \$4,063)

Potential cashable compensation	Step 1	Step 5
Annual Salary	\$132,661	161,250
2% Deferred Comp annual	\$2,653	\$3,225
Vacation Cash-out 8 days annually	\$4,082	\$4,962
Total	\$139,396	\$169,437

Benefits Package

- 1937 Retirement Act plan — reciprocity with CALPERS
- 125 Flex Benefits Plan
- 12 days sick leave annually — unlimited accumulation
- 15 days of vacation leave (20 days after 10 years and 23 days after 20 years)
- 14 paid holidays per year
- 10 days administrative leave per year

For more information about our generous benefits package, visit the Benefits page at:

sjgov.org/departments/hr/benefits

Recruitment Announcement
0823-EA2200-EX
Equal Opportunity Employer

Recruitment Incentives*

- Reimbursement of qualifying moving expenses up to \$5,000.
- Vacation accrual rate consistent with candidate's total years of public service.
- Sick leave credit up to 160 hours of unreimbursed sick leave from the prior public sector employer.
- Retention Bonus:
 - ◆ \$2,000 upon completion of first year equivalent employment (2,080 hours)
 - ◆ \$1,000 upon completion of third year equivalent employment (6,240 hours)
 - ◆ \$3,000 upon completion of sixth year equivalent employment (12,480 hours)

* *Subject to approval.*

Wellness

San Joaquin County is dedicated to providing its employees with a great benefit package and is interested in their overall well-being. Through our [SJC Engage](#) wellness program, San Joaquin County employees and eligible dependents are offered support in the way of various workshops, courses, and programs in areas such as Physical and Mental Wellness, Professional Wellness, and Financial Wellness. Employees also enjoy special employee pricing through Perks at Work.



Assistant Agricultural Commissioner/Sealer

Agricultural Commissioner's Office

Desirable Qualifications

All interested candidates are encouraged to apply.

Education: Graduation from an accredited college or university with a bachelor's degree in agriculture or a related biological science.

Experience: Five years of management experience in certificated agricultural inspection, weights and measures inspection, or related public sector experience.

For a complete job description, please visit our website at sjgov.org/department/hr

Required Qualifications

Special Requirements: **At time of application,** must possess valid licenses as **both** a Deputy County Agricultural Commissioner and a Deputy County Sealer of Weights and Measures issued by the California Department of Agriculture. **Within 36 months of appointment,** must possess valid licenses as **both** a County Agricultural Commissioner and a County Sealer of Weights and Measures.

License: Possession of a valid California driver's license.

Selection Process

If warranted by the number of candidates, applications may be reviewed by a screening panel. If utilized, the screening panel will select those most qualified to be considered for participation in the selection process.

Final candidates will be subject to a background investigation and reference checks prior to hiring interviews with the Agricultural Commissioner.

Offer of employment will be conditional upon successfully passing a Department of Justice Live Scan and drug screen.

This position is exempt from the San Joaquin County Civil Service system. Appointments to exempt positions are at-will and are not governed by the Civil Service Rules.

Application Submittal

The competitive process includes submittal of a completed San Joaquin County Employment application and Supplemental Questionnaire by the final filing date.

Resumes will not be accepted in lieu of a complete application package.

Scan QR code to apply



Make San Joaquin County your new home!

A land of beauty, recreation and natural riches-from the waters of the Delta to the vines of the wine, San Joaquin County has it all. San Joaquin County boasts seven cities and some of the finest opportunities in the state for boating, fishing, camping, history-gathering, or just plain fun in the sun. Each city, as well as the unincorporated county areas, offers a unique opportunity to enjoy California nature, music, arts and culture. Whatever your interest, it can most likely be found in San Joaquin County.

Arts, Culture & Recreation

An abundance of activities and events provide a much-needed respite from everyday worries and the Haggin Museum, San Joaquin County Historical Museum, and Stockton Children's Museum are popular spots.

The Bob Hope Theatre, Hutchins Street Square, and the Grand Theater provide cultural and entertainment experiences for children and adults. Sports venues include the Stockton Arena and Banner Island Ballpark for basketball, hockey, baseball, and other sports events. Enjoy college athletics at University of the Pacific and San Joaquin Delta College.

Stockton, the county seat, is the most racially diverse large city in the United States. Over 75 languages are spoken within the region and there is a constant celebration of cultures found in the numerous festivals that invite all community members to share food, music, dance, folklore, customs and traditions.

San Joaquin County operates nine community parks for boating, camping, and picnicking, swimming and organized sports.

Individual cities and communities provide a host of other opportunities, from Lodi Lake Park and Nature Area to the Woodbridge Ecological Reserve. The County-owned and operated Micke Grove Park offers a zoo, rides and a historical museum to delight both children and adults. The San Joaquin Delta offers some of the best boating in the state: more than 1,000 miles of waterways stretch from the Stockton Marina to north of Sacramento and offers access to the San Francisco Bay.



Recruitment Announcement
0823-EA2200-EX
Equal Opportunity Employer

Education

From preschool to higher education, the County has it covered with an abundant array of public and private opportunities to learn and grow. The University of the Pacific, California State University, Stanislaus-Stockton Center, Humphreys College and Law School, National University, and San Joaquin Delta College offer a wide variety of choices for educational opportunities. The County's 14 school districts provide families with a wide choice for children's educational development.



Agriculture

The county is one of the most agriculturally rich regions in California. The Lodi Appellation produces some of the finest wines and wine grapes in the world. Over 85 wineries offer opportunities for tasting and special events.

Almonds are the leading commodity, with 87,300 bearing acres. Grapes, milk, walnuts and eggs round out the top commodities, with an abundance of other produce. Weekly farmers markets throughout the county offer a cornucopia of fresh fruit and vegetables. Fruit stands and pick-your-own produce farms dot the countryside.

Housing

Housing is plentiful in San Joaquin County and is affordable when compared to other nearby areas.

Housing ranges from new developments to historic homes found mostly in central Stockton and downtown Lodi. San Joaquin County is a place where families can grow, learn, and experience the nature and beauty of the California landscape while benefiting from the unique opportunities - cultural, recreational, and educational - provided.